



School Integrated Action Plan FY21

LEA: Sage Academy, Inc.

SY:2020-2021

Site: Sage Academy

Plan Start Date: July 1, 2020

Annual Goals

Principle 2: Effective Teachers and Instruction	Teacher effectiveness will increase by 20% as evidenced by student performance and progress.
Principle 3: Effective Organization of Time	By the end of FY21, individual and whole class student proficiency in literacy (reading) and mathematics will increase 20% as measured by performance on the school benchmark assessments and state summative assessments.
Principle 4: Effective Curriculum	Effective usage of curriculum to provide a well-rounded education will increase by 20% as evidenced by student performance and progress as well as observational data.
Principle 6: Family and Community Engagement	Parental engagement will increase by 20% as evidenced by parent-teacher contact, parental input and parental involvement in school-based committees and events.

Strategies and Action Steps

Strategy 1.1: Sage Academy will develop a strategic continuous improvement plan with goals, strategies and action steps that address the areas of strength, growth, improvement and need indicated on an annual Comprehensive Needs Assessment.	
Action Steps	Comprehensive Needs Assessment Data Driven Decision Making Communication with Stakeholders Implementation of Plan
Strategy 1.2: Sage Academy will hire and retain effective teachers and instructional staff who meet the state's criteria for being highly qualified to teach diverse learners.	
Action Steps	Academic Interventionist Paraprofessionals
Strategy 2.1: Sage Academy will provide continuous professional development that is job-embedded and improve student achievement, teacher effectiveness and overall school performance.	
Action Steps	External Coaching, Support and Training



Strategy 3.1: Sage Academy will implement a multi-tiered instructional model based on the Multi-Tiered System of Supports to maximize instruction and intervention for all students- especially those identified as academically at-risk using multiple measures.

Action Steps	Allocation of Time (Instruction and Interventions)
	Develop and Implement a Well-Rounded Program
	Provide Additional Education Assistance (Afterschool Tutoring)
	Identify At-Risk Students
	Tier I: Classroom Interventions
	Tier II: Targeted Interventions
	Tier III: Strategic/Intensive Interventions
	Special Services
	Summer School Program
	Student Transition Programs and Support

Strategy 4.1: Sage Academy will provide curricula that offers access to a well-rounded education that fully maximizes the potential of the education for all students.

Action Steps	Online Mathematics Intervention Program
	Performance Coach Workbooks

Strategy 5.1: Sage Academy will improve stakeholder relations by providing opportunities for all members of the school community to participate in site-based decision making and provide input and feedback regarding overall school performance as measured by levels of stakeholder engagement, feedback and input.

Action Steps	Parent Engagement Policy
	School-Parent Compact
	Title I Parent Meeting